

Manor Royal News

THE OFFICIAL NEWSLETTER OF THE MANOR ROYAL BUSINESS DISTRICT

Issue 29

Be part of it!

Winter issue 2019/20



Featured in this issue:

- FREE support with hr, legal issues and health & safety
- SOS Systems celebrating 30 years on Manor Royal

CHARITIES SPECIAL



MANOR ROYAL
BUSINESS DISTRICT
CRAWLEY & GATWICK

Produced and made possible by the
Manor Royal BID

Chairman's Message



A warm welcome to 2020 and the Winter issue of Manor Royal News.

In this issue we shine a light on those charities based in Manor Royal and some of the businesses who do great work to support vital causes, locally and across the country.

I am delighted to introduce and remind you of the new, Mentor service from Natwest providing you with free to access HR, compliance and business support. We are also pleased to announce a new arrangement offering a special "passport" to networking

events organised by Manor Royal based Gatwick Diamond Business.

If you are in any doubt about the work of the BID and how your BID Levy has been invested I strongly urge you to read our latest Annual Report, available on request from the BID Office and online. It is an excellent summary of our success over the past year - and if you think you can help us, let us know. We are on the lookout for two new directors.

Trevor Williams
Chairman, MRBD Limited

Manor Royal Rangers...

We are delighted to introduce a new member to our Ranger team.



Damian Hillwood joins Danny Mcleod to complete our Manor Royal Rangers Team. The Business Ranger team is dedicated to Manor Royal Business District and contributes to community safety and security throughout Manor Royal Business District. Executive Director of the Manor Royal BID, Steve Sawyer says "Danny has had great successes in bringing fly-tippers and other perpetrators of anti-social behaviour to task and with Damian joining the team, we can provide extended coverage of our Manor Royal Ranger service.

Find out more in the Benefits section at www.manorroyal.org

Could you do it?

At the recent AGM, as well as re-electing three directors to the Board (Trevor Williams of Thales UK, Keith Pordum of Bon Appetit and Anthony Maynard of CGG) we had to say goodbye to two great supporters in Zoe Wright (B&CE) and Paul Roe (Kreston Reeves).

While genuinely sad to lose Zoe and Paul, it presents an opportunity for others to help the Manor Royal BID push on.

The BID, like any organisation, place, or business is built on people whether at the front, in the back or supporting from the wings. If you are on Manor Royal and would like to "Be part of it" and join our Board, get in touch.

Contact the BID office for details

Heritage Trails

Every place has a story and we have published some of yours in a new publication documenting the history of the area, capturing the feelings, thoughts and memories of the people who have helped to make it. Throughout this first stage of the project we've heard from dozens of

people whose input will help inspire the design, look and feel of a series of connected mini-park areas to form a trail. To discover a new take on the history of Manor Royal, read the stories and to get involved in the project visit the Manor Royal BID website.

www.manorroyal.org/mystory



MANOR ROYAL MATTERS & AGM

Record Attendance at the Annual Event that Brings Together Business Large and Small

Record numbers of the Manor Royal business community attended the 'Manor Royal Matters' conference at nearby Sandman Signature Hotel.

The business conference, organised by the Manor Royal BID, brought together businesses large and small to discuss the challenges affecting the UK's largest business park BID.

Chairman of Manor Royal BID, Trevor Williams hosted the event, alongside Steve Sawyer, Executive Director, with a keynote presentation from RBS Economist Marcus Wright plus breakout discussions on wellness & community, property and improving the Manor Royal environment.

Those attending had the opportunity to find out about and comment on the progress of the Manor Royal BID and aspects of doing business in Manor Royal, by participating in an electronic voting session. Over 90% of people said they were supportive of the



Manor Royal BID, with 86% reporting that the BID was focussed on the right things.

Regarding confidence and predicted growth, Manor Royal companies reported high-levels of confidence, with over 80% reporting feeling either moderately or very confident. 77% expected their business to grow in the next year.

56.5% of the audience reported feeling worried about BREXIT, a significant reduction on the 80% who felt worried in the previous year. 32.6% said they had no worries at all compared to 20% who had no worries about BREXIT from last year.

90.2% of those voting from Manor Royal said they were either satisfied or very satisfied with Manor Royal, compared to 82.8% who made the same claim last year.

Steve Sawyer, Executive Director of the Manor Royal BID said: "Events like these enable us to debate important issues, listen to the views of local business leaders and give a stronger sense of community across Manor Royal Business District. From our survey, businesses feel confidence is improving generally in the economy and that the Manor Royal BID is succeeding in meeting our objectives"

Read the full report in the Resources section of the website or request a copy from the BID Office.



FREE MENTOR SERVICE FROM NAT WEST

The Manor Royal BID is proud to announce a brand new service aimed at supporting small and medium sized business on the Manor Royal Business District. The Manor Royal Mentor service gives exclusive access to the Nat West service to help Manor Royal businesses meet their Employment Law, HR and Health & Safety needs.

Manor Royal BID, Executive Director, Steve Sawyer, explains more...

"The Nat West Mentor Service is a first class support and advice service, helping the many businesses on the

Business District that do not have the benefit of in-house HR or compliance teams. We are delighted to offer this free service to Manor Royal companies, alongside our existing partnerships like our free to advertise jobs board, heavily subsidised training courses, discounted travel and more"

Daniel Owen, Commercial Development Manager, Nat West Mentor added;

"From complying with regulations, keeping people safe, or simply improving the performance of your business: Mentor can help. Our online

compliance management system has a range of HR and Health & Safety tools, templates and guidance making it easier to become and remain compliant with legislation. We are delighted to team up with the Manor Royal BID to help the hundreds of small and medium sized businesses on the Manor Royal Business District"

Discover more at

www.manorroyal.org/mentor



WASTE

The Manor Royal BID has partnered with Biffa Waste Services to provide an innovative approach to your Waste Management needs for businesses based in the Manor Royal BID area.

Biffa Waste Services have over 100 years' experience in Waste Management and are the number 1 Commercial Waste provider in the UK. With over 8,000 customers in the South East, Biffa are well placed to find an innovative solution to increase the recycling capabilities of businesses located in the Manor Royal BID area. Biffa already provides a service to over 250 businesses in the Business District and can provide a reliable, efficient and cost-effective solution.



For more details visit www.manorroyal.org/waste or

Contact Biffa Sales: Lucy Mabey T: 07736 598720 E: lucy.mabey@biffa.co.uk

Passport to Free Networking

Recognising the desire for businesses to network and create connections with one another, the Manor Royal BID has teamed up with the Gatwick Diamond Business to create the Manor Royal "GDB Events Passport", which provides any Manor Royal business with free access to a select number of events organised by Gatwick Diamond Business.

You can apply for your "GDB Events Passport" now with details of a special Manor Royal rate for full Gatwick Diamond Business membership to follow.

For details of this and other offers visit www.manorroyal.org/offers or contact the BID Office



Manor Royal Business District is the biggest business park of the Gatwick Diamond area and one of the south east's premier mixed activity employment hubs. We're home to a wealth of different businesses and this edition of the Manor Royal News features some of the charities who call Manor Royal their home and the companies who dedicate time to supporting local and national causes.

BARNARDO'S

Emma Bowman is the newly appointed Barnardo's Director of Children's Services in South East England having previously held the interim Director post in the charity's Midlands & South West region for the last year. Having joined Barnardo's 12 years ago from a career in Social Work across the South West, Emma is looking forward to working with the team in the South East and continuing her leadership journey.

Emma says: "I am continually energised by the passion shown by those that support the work of Barnardo's across the UK. I am thrilled to have been appointed to this post and to have the opportunity to take forward the learning and passion I have experienced and to continue developing the crucial impact of our work to improve the lives of children and young people."

Paul Beard is Barnardo's Regional Fundraising Manager for the South East and interim Manager for London. Paul joined Barnardo's 11 years ago and has personal experience as a foster carer as well as a fundraiser.

Paul says: "Adjusting to life as a foster carer was challenging. One of our foster children Ben had attachment issues and a diagnosis

of ADHD and was incredibly active and volatile. This initially impacted on the family dynamics but this settled down in time and everyone adapted and included Ben as a family member. The support we had from Barnardo's was invaluable to help us manage the variety of challenges this presented. As a foster carer, you also need to have an abundance of patience and a sense of humour and support from friends and family around you is vital."



2016 - Arthur 21, Paul's son (left) with Ben 21 (right)

The Barnardo's South East office is where the support functions are located for the region. It is also the base for a number of Barnardo's services including support for parents of children with/awaiting a diagnosis of ADHD, child sexual exploitation, disability advocacy, help for parents and carers with children at risk of exploitation and support for young people with disabilities in the community.

Working at Barnardo's is incredibly rewarding as the charity supports some of the UK's most vulnerable children, young people and families. Everyone who works for Barnardo's has a passion to improve the lives of children and young people and they work incredibly hard to include the voice of the child in everything they do.

If you would like to know more about how you could support vulnerable children and young people, then we would love to hear from you. As an organisation, do you have a Corporate Social Responsibility policy? Could you champion vulnerable children by raising money by becoming a Charity of the Year partner? To find out more about Barnardo's and becoming a potential business partner, please contact Paul Beard at paul.beard@barnardos.org.uk or 07736 453 227.

Fancy getting dirty with nature

The benefits of regular contact with nature for employee health and wellbeing, and mental health generally, has been shown time and again by numerous studies.

We are pleased to announce that our continued partnership with Sussex Wildlife Trust - now in its eighth year - is set to continue for another year providing Manor Royal based companies access to free conservation based volunteering at Crawler's Brook and now at nearby Gatwick Woodlands.

Additionally the partnership will support work by local schools and help inform the design of our trail project to explore the creation of a wildlife corridor.

To find out how this partnership can support your staff as well as help with team building, contact the BID Office or visit www.manorroyal.org/benefits



NEUROKINEX

Neurokinex provides neurological rehabilitation and activity based therapy with a base in Manor Royal. In this interview Kate Thornton-Jones tells us about the important work of Neurokinex.

Tell us about the work you do at Neurokinex?

Our vision is to make high quality, cutting-edge rehabilitation available to children and adults living with various forms of paralysis, including spinal cord injury, stroke, brain injury, multiple sclerosis and cerebral palsy. We guarantee this high quality approach by constantly staying up to date with the latest breakthroughs in neuroscience thanks to our unique affiliation with the Christopher and Dana Reeve Foundation, the world leader in paralysis cure research. Our programmes offer people a multitude of benefits including improvements in neurological function, muscle bulk and quality, cardiovascular health, strength and stamina, balance and trunk control, skin and bone health, range of motion and psychological wellbeing.

Why did the charity choose Manor Royal?

We have three centres, at Hemel Hempstead, Bristol and Gatwick so that individuals living with paralysis can access specialist neurological physiotherapy on a regular basis in a community setting. We chose the Manor Royal location as it is well-placed to serve beneficiaries in London and the South East. As we offer therapies which are available no

where else in Europe, the proximity to Gatwick airport and various hotels also enables those living with paralysis throughout Europe to access from our unique programmes.

How is your work funded?

Our work is funded through grants from foundations, corporate sponsorship, leading paralysis charities, fundraising events and private individuals who use our services and wish to help the organisation continue to operate and evolve.



You are incredibly passionate about Neurokinex, how did you get involved with the charity?

I came to Neurokinex after my son was paralysed from the waist down by a stroke in his spine at the age of 20 months. My husband and I searched the globe for the most advanced treatment for spinal cord injury for children, and at the time that was in the US, at a programme sponsored by the Reeve Foundation. I stayed there with him for 14 months and he experienced extraordinary recovery, however we had to return to the UK to resume 'normal' life. Upon our return, it just so happened that Neurokinex was partnering with the



Reeve Foundation and opening a new centre near Gatwick. I asked if they would be willing to create a dedicated paediatric programme at Gatwick, and we opened Neurokinex Kids in 2018. Since its opening we've helped many children and families living with the devastating diagnosis of paralysis find new hope of improved health and wellbeing.

How can local companies support your vital work?

As a small but growing charity, every little bit helps! From one-off fundraising events such as office bake sales to formal corporate sponsorship, there is unlimited opportunity for Manor Royal Businesses to make an immense difference to people in our community and beyond living with paralysis. Paralysis can happen to anyone at any age, and very suddenly blows apart the lives of those affected as well as their loved ones. Neurokinex is committed to restoring health, independence and wellbeing to everyone who comes through our doors, so being able to keep those doors open and to continue to invest in the latest technology is a true asset to the thousand of people in our country living with paralysis.

For more information see www.neurokinex.org/

VISION AID OVERSEAS

According to the World Health Organisation (WHO), restoring sight is one of the most cost effective health interventions to reduce poverty.

Founded in 1985 and based in Manor Royal, Vision Aid Overseas has been helping some of the world's poorest people to see clearly for over 30 years. Whether a teacher in Ghana, a seamstress in Zambia or a school

pupil in Ethiopia, poor eye sight can have a devastating impact on life and livelihood.

Without affordable eye care services, people living with poor eyesight often leave their condition to go untreated which can make their eyesight worse and can, if left untreated for long enough, lead to permanent blindness.

Donate, Recycle, Transform - Find out more about how we recycle donated second-hand glasses to provide access to sustainable and affordable eye care services across Africa at www.visionaidoverseas.org/



Vega Europe & Dame Vera Lynn Children's Charity

Manor Royal-based company Vega Europe has raised over £1,800 for Dame Vera Lynn Children's Charity to help this small charity to give more very young children with cerebral palsy and other motor impairment the best possible start to life.



Vega Europe Managing Director, Tim Dobson, first met Dame Vera Lynn Children's Charity in 2016 at a business networking event, and was immediately impressed by the impact this small charity is able to have on the lives of so many families who find themselves on an unexpected journey. The Charity provides an early intervention service to families from the South East with very young children with cerebral palsy or

other motor impairments. Because the Charity does not receive any statutory funding, it is entirely reliant upon the support of individuals, community groups, businesses and trusts and foundations to continue.

Since that initial meeting, Vega Europe has chosen to get involved with the Charity through a number of means, including:

Participating in two of the Charity's sponsored walks; Donating money the company would have spent sending Christmas cards and promoting the charity to other businesses.

In turn, Vega Europe have used their expertise to help the Charity with their audiovisual and acoustics needs including bespokeing a solution for the Charity to enable its children, many of whom are not able to stand or sit unaided, access to the whiteboard at ground level.

Tim Dobson said: "When I first heard about the Charity in 2016, it really struck a chord what these families are



going through, and how such a small local charity can make such a positive difference to so many families' lives and well-being. I decided to put a team of employees together to take part in the Arundel to Brighton Walk to help fundraise for this amazing charity and to give ourselves a real challenge too. As a company, we are delighted to remain ongoing supporters of Dame Vera Lynn Children's Charity and Vega Europe are now looking to organise another fundraiser within Manor Royal."

Discover more about charity at www.dvlcc.org.uk or about Vega Europe at www.vega-global.eu.

Trade Skills 4 U

Electrical training company salutes forgotten heroes

To recognise the bravery of our military personnel and to help them with life after they leave service, Manor Royal training provider Trade Skills 4U are proud to offer a training bursary scheme dedicated to those who have fought for our country and who may have fallen on hard times.

The bursary scheme offers free or heavily discounted training to ex-military candidates who have been injured in service, suffer from conditions such as PTSD or have simply fallen upon hard times. Company founder, Carl Bennett started the scheme after he watched a BBC documentary about forgotten heroes. He was so inspired by the documentary, which resonated with him due to his experiences after being forced to retire from the Metropolitan Police S019 Specialist Firearms department due to serious illness after 22 years of service.

Since then, Trade Skills 4U has helped many service men and women across

the country to re-train ready for civilian life. Each year the company aims to give away £100,000 worth of training as a way of giving something back to those that have served our country and who may be struggling to find their feet after leaving the forces, whether through injury, illness, or a lack of support.

The scheme was officially launched by Falklands hero Simon Weston OBE in 2011, to-date, numerous ex-military personnel have benefited from the scheme, with the most popular course being the Bronze Course which allows candidates to train as a Domestic Installer, helping them on their way to a new career.

If you know anyone who might be suitable for the Forgotten Heroes Bursary Scheme or would like to apply yourself, please see the Trade Skills 4U website.

Bobbie Molle served as a Marine Engineer for 5 years and was declared medically unfit for service due to

developing a rare form of cancer. Bobbie had undergone treatment for his condition which meant even whilst he was training, he was in a great deal of pain and at times struggled due with the medication he was taking.

Bobby said "The invaluable skills, knowledge and qualifications that Trade Skills 4U have supplied me with tied in with the discipline, determination and technical background from my marine engineer naval service. Almost anything is possible for veterans like me, so long as places like Trade Skills 4U exist to help us".

If you would like to find out more about the Forgotten Heroes Bursary Scheme, please visit www.tradeskills4u.co.uk/pages/free-training for more information.



(Left to right, Carl Bennett, Founder of Tradeskills4U, Henry Smith MP, Simon Weston OBE)

BRITISH RED CROSS

The British Red Cross has a base in the Manor Royal Business District...



People know the British Red Cross assist in the wake of International disasters, but there's much more to the work you do, particularly in the local area?

At the British Red Cross, we strive towards a world where everyone gets the help they need in a crisis. A crisis can be personal, affect a whole community or devastate an entire city or region. It's not the scale of the crisis that matters, but the individuals affected. For nearly 150 years the British Red Cross has been helping people in their local community, from hiring a wheelchair or dealing with loneliness, to helping someone adjust to a life in a new country or to teaching people first aid. We provide ambulance vehicles and crews during peak periods and adverse weather, we can be on hand at a fire in a family home, we can transport patients once discharged from hospital so freeing up beds and we are available 24/7 365 days a year.

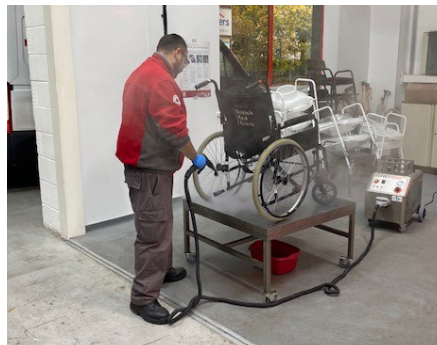
Your Manor Royal base has a huge support service for those living with mobility issues, how do you support local people?

Locally we provide users with a range of wheelchairs which will suit people of all ages and sizes, including children from the age of 5, as well as a variety of different toilet aids. We distribute and collect equipment

all across the South East of England and London. In 2018 we helped around 22,000 users with their mobility and toileting needs and issued around 30,000 pieces of equipment. We have found that by simply having the use of a wheelchair, a person can stay in touch with their local community and help combat loneliness and isolation.

2020 celebrates 150 years of the British Red Cross. How will you be marking this impressive milestone?

We want as many people to join in our celebrations as possible, and we will ourselves be hosting a wide range of events. Fancy abseiling from a Castle, or maybe solving a murder in a country house? What about running a marathon or having your boss arrested! If you fancy getting involved, or have an idea for your own fundraising event, please get in touch!



How can your Manor Royal neighbours support the work you do?

All of our services are supported by volunteers, so if someone has a few hours to spare, we would love them to get involved at our Manor Royal office. Alternatively, they can become a fundraiser and help out at collections or host their own events. We would also love to spread the work about what we do, so please invite us along to talk to your



staff, or come and visit us to see for yourselves! From our base in Manor Royal we are extremely proud of our work responding to disasters and national emergencies.

Directly after the Grenfell fire started we had teams on the ground providing respite, supplies and psychosocial support at our relief centres, not only to the victims but we also supported members of the emergency services. We were also on hand to provide mobility equipment to those that had now got a need for it, either through injury from escaping the blaze or those that had equipment left behind and destroyed in the fire. We also continued to support the communities affected the weeks after the fire with support and donations of food, clothing and supplied for those affected.

For more information visit www.redcross.org.uk





CHANGES AT BON APPETIT

After 15 years, Keith Pordum is passing control of Bon Appetit on to the new team of Chad Heinemann and Matt Keech. Chad is now the Chief Executive of Bon Appetit with special responsibility for growing the business through new clients, and is supported by Matt, Commercial Director, who is responsible for serving and retaining current clients.

Both have had recent successes of note with Chad securing the business of Rolls Royce

Aerospace through Gather & Gather and Matt agreeing new contracts for Southport & Ormskirk hospitals.

Keith is staying on as Chairman of Pordum Foods Limited, which trades as Bon Appetit with a key role to further develop links with FM companies, Contract Caterers and Vending Operators, such as ISS, Sodexo, Selecta and The Vending People.

For more information visit <https://hotfoodvending.com>

Mansell Recruitment's Rachel Palmer leads a double life

By day, she's a senior consultant in the Priestley Way firm's telecoms division. At night - and every Sunday - she's crunching into tackles and scoring free-kicks as left-back and vice-captain for Crawley Wasps, the town's leading women's football club.

After back-to-back promotions, they have gone from a grassroots team in a regional division, to plying their trade in the FA Women's National League South, the third tier of women's football.

Rachel trains twice a week and is travelling across the country with Wasps - and says both 'jobs' bring out her competitive instinct.

"Working at Mansell definitely keeps me on my toes," she said. "It's a sales role so it comes with its own pressure but it's fast paced and I really enjoy it. The same can be said for the football."

Rachel celebrated five years at Mansell Recruitment in September and in January will have been at Wasps for two years, following a move from Lewes.

Two divisions below the giants of the Women's Super League, Crawley Wasps are facing the likes of Watford, Cardiff, Portsmouth, Gillingham, Plymouth and Oxford this season, and won seven of their first nine league games.

But the club's strength runs deeper than the success of the first team, and leading Manor Royal firms like Thales, Metrobus, Treetop Design & Print and Corniche Construction are backing the club.

Rachel said: "We go from Under-9s to three senior teams, so there's plenty of great opportunities for any companies that want to get involved.

"We're a community club at heart. Whether it's individual player sponsorship, matchday sponsorship or backing for the club as a whole, anything goes a long way."

For more information on the club, follow them on Twitter (@crawleywaspslfc), visit www.crawleywasps.com or email media@crawleywasps.com



Celebrating 30 years on the Manor Royal Business District

Managed print supplier SOS Systems and its Director Chris Sills are both celebrating 30 years on Manor Royal.

From starting out as a salesman on a sparse industrial estate in 1989, to his role as Director of a thriving tech company recognised by Canon as one of its most important business partners, Chris Sills at SOS Systems has more history with Manor Royal than most.

When he joined the company, SOS Systems was focused purely on print and Chris remembers the office in County Oak Way had few neighbours – aside from the airport!

Fast forward thirty years, and SOS Systems employs more than 50 people from the local area, is a Gatwick Diamond Business Award winner, a proud supporter of the Manor Royal business community and has achieved Platinum Partner status from Canon – the highest accolade the world-renowned manufacturer can bestow.

Their Manor Royal customers alone include Boeing, B&CE, Dualit, Novo Nordisk, Harwoods, Transvalair and Vent Axia.

Chris believes the reason SOS Systems has thrived over three

decades, in spite of two recessions and the fast-moving pace of technological change, is his passion for results – a quality he shares with the business' founder and fellow Director Alun Evans.

He explains: "It almost goes without saying that the changes in technology over the last 30 years have been vast, but one of the most important factors in running a business has stayed exactly the same – delivering strong return of investment.

"In our line of work, the focus has completely transformed from being based purely on print and copying documents, to thinking about the input of documents through scanning and now using incredibly sophisticated software to move documents through an organisation in the most efficient ways possible."

Luxury car dealer Harwoods, which has a dealership on Manor Royal as well as 16 other bases across the South East, is among those clients Chris has recently helped make such exciting levels of change – taking £30,000 of print cost out of their back office costs this year alone.

Harwoods Group IT Supervisor Paul Smith said: "It was the best project

I have been involved with from a management perspective in nearly 20 years at Harwoods. Every member of the team was just brilliant."

So as Manor Royal develops, will increasing demand for digital transformation see more changes at SOS Systems in the future?

Chris says: "People said we were going to be paperless in five years – but that was 30 years ago! The reality is that organisations are striving to use less paper, and it's a question of how we can support them in doing that. Some are much further along the road to digital than others, and we will continue to help them to get there."



To find out more about SOS Systems at www.sossystems.co.uk

Mental Health Awareness in the Workplace by Victoria Brookbank

Have you ever felt your mental wellbeing is affected by work or maybe you have a diagnosed mental health condition? 1 in 4 of the population is affected by poor mental health in any given year and 1 in 6 of the working population experiences poor mental health as a direct result of work.

If you are a leader are you helping to break the culture of silence that surrounds mental health by making employee wellbeing a core objective and empowering your managers to improve their confidence in supporting their teams? If you are a manager do you know about evidence-based tools and support services? When you conduct a review is it all about performance? Do you know your legal responsibilities when supporting someone with a mental health condition? If you have answered no to any of these questions you could potentially be putting your business at risk and contributing to mental health stigma. Absenteeism and presenteeism costs the UK economy up to £42 million per year (Public Health England 2017).

Having a robust wellbeing strategy and suitable training will help mitigate the cost to your business.

If you are an employee are you able to care for yourself and look out for your colleagues? Can you spot the signs of low mood or anxiety? Would you know how to support someone confidentially while looking out for yourself?

Do you know what contributes to good wellbeing and are you able to freely approach your manager with a wellbeing concern? If you have answered no to any of these questions can you be part of a mental health network and upskill in first response training?

At Mindful Community, in partnership with Manor Royal, we provide a range of workplace mental wellbeing training services to support individuals and sustain your business.

Find out more at www.manorroyal.org/events



ESPRESSO SOLUTIONS NAMED 'ONE TO WATCH'

Espresso Solutions on Manor Royal has been named as 'One to Watch' in Europe in a list of business excellence published by the European Business Awards, one of world's largest and longest running business competitions.

Ryan Page, CEO & Founder of Espresso Solutions has said 'we are immensely proud to have been recognised as one of Europe's 'Ones

to Watch' and it is testament to the hard work and commitment our team have put into supporting our customers.' Ryan added, 'we are really proud to have achieved ISO certification in March 2019 in three different areas and being recognised in the European Business Awards has made our year even better.'

Find out more at www.espresso-solutions.co.uk



Vent-Axia Named a Business Superbrand for 2019

Vent-Axia, is delighted to have been named in the UK Business Superbrand list for 2019. The award follows robust independent research commissioned by The Centre for Brand Analysis (TCBA), which identifies the UK's Superbrands in an annual league table. The ranking, which has been tracking the UK's leading business-to-business (B2B) brands since 2001, recognises the company for quality, reliability and distinction.

The UK Business Superbrand is considered the Business-to-Business brand barometer. The annual Business Superbrand survey involves voting undertaken by marketing experts and business professionals. Brands do not apply or pay to be considered; rather an extensive database of UK brands is compiled using a wide range of sources from sector reports to industry league tables.

As a Superbrand, Vent-Axia is considered to have established the finest reputation in its field.

Richard Paine, Marketing Director at Vent-Axia said: "At Vent-Axia we have led the ventilation industry since 1936 developing innovative, reliable, landmark products. We are therefore delighted to have been awarded Business Superbrand status again this year since it illustrates Vent-Axia continues to be recognised as a ventilation business that offers customers significant advantages over its competitors. A highly prized accolade, being named a Superbrand for 2019 reflects our high standards of quality, reliability and distinction."

Find out more at www.vent-axia.com/

COLLINGWOOD BATCHELLOR COMES TO MANOR ROYAL

Since 1968, Collingwood Batchellor has been a leading name in home furniture and furnishings. Mr J A Collingwood bought a humble furniture shop along Victoria Road in Horley, a shop that would later grow to become their flagship furniture store. The seller was a man named W.H. Batchellor, and it were these two family names that would prove the inspiration for the Collingwood Batchellor brand.

Now in 2020, Collingwood Batchellor has 10 stores across the South East and has recently opened a new self storage

facility in Manor Royal.

Gatwick Self Storage offers a unique way to self store. Fully alarmed and covered by CCTV, there's no deposit and you can padlock your own unit yourself. With units from 25 to 200 square foot and large open spaces available to rent, they guarantee to beat any like for like quote locally. You'll find them on Wheatstone Close, Manor Royal.

Find out more at www.collingwoodstores.co.uk/gatwickselfstorage.com/



➤ Coming up

DATES FOR YOUR DIARY...

CAREERS EXPO

The annual Manor Royal BID Careers event showcase is back, promoting the diverse job opportunities on the Business District. Keep the date free - Thursday April 2nd 2020

KNOW YOUR NEIGHBOUR

The 2020 Know Your Neighbour Event will be at The Hawth, Crawley on Tuesday 12 May. It's a great opportunity to meet fellow Manor Royal companies, talk about mutual business opportunities and more.

Badminton

We've teamed up with Everyone Active at K2 for a Mixed Badminton event on Wednesday 19th February 2020.

To register interest or any further information, contact:

Dave Downey
01293 585367

DavidDowney@everyoneactive.com

Flights of Fancy

The next Manor Royal News will feature Aviation and Transport. If your company has got a great story about the work it is doing or has a member of staff who deserves a special mention, let us know!

New Metrobus Route 11 for Manor Royal

Metrobus is introducing a new peak time service to Manor Royal from Pound Hill, Maidenbower and Three Bridges to the heart of Manor Royal in peak times on weekdays from 2nd January 2020.



NEW ROUTE
from 2nd January

**PEAK TIME SERVICE
to Manor Royal**

from Pound Hill, Maidenbower
and Three Bridges



For times, visit metrobus.co.uk
Metrobus and Manor Royal BID working in partnership

Discover more on the Manor Royal BID website Events pages.

New Training Courses

The latest Manor Royal BID Training Programme, developed in partnership with and delivered by Crawley College, is now available for you to book onto. This new programme includes Mental Health Awareness training, Excel and a wide range of other courses for you to pick from so you can get trained for less. **Book online at www.crawley.ac.uk/manorroyal**



Be part of it!

KEEP IN TOUCH

Got something to share or promote?

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